Native Child and Family Services of Toronto

Aboriginal Early Childhood Development Program Worker

6 Month Contract Full-Time (35 hrs/wk) Salary (\$21.68 - \$28-29/Hr) Location (30 College St, Toronto)



"Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions."

Position Summary

Under the direction of the Supervisor of Aboriginal Early Childhood Development, the Aboriginal Early Childhood Development Program Worker will:

- Develop and implement early learning educational and prevention programs for families with children 0 6 years.
- Develop programs that are participant lead, underpinned by culture.
- Complete program surveys as directed by the supervisor to ensure facilitator skills and program content address the needs of the program
- Maintain accurate reporting, case files and statistical data and submits reports as required by the agency
- Facilitate child development educational circles with parent/caregiver
- Provide one-on-one supportive services to families and their children 0-6 years
- Form collaborative partnerships with all internal services which includes: early learning services, child welfare and all support services
- Form collaborative partnerships with external services through community outreach to ensure full program participation
- Attend case service meetings with internal services and external services as required. Provides accurate updates including case notes and or reports
- Ensure that program content is evidence based and cultural based in all areas related to child development, nutrition, parenting, family violence and other matters that impacts their life circumstances
- Complete child development screening tools as directed and implement child development plans.
- Be available to work various shifts including days, evenings and some weekends.

Oualifications

- Post-Secondary education Social Services Worker, Child and Youth Worker, or related field.
- Possess knowledge of child development, infant mental health, supportive counselling and parenting.
- Must pass a police record check
- Understand the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills; organizational skills; initiative, and respect for confidentiality.

To Apply: Candidates must include the following Subject line to e-mail submission: Competition #16-05-02

- **❖** Deadline for applications: May 29, 2016
 - **❖** Submit applications to: *hrncfst@nativechild.org*

Selection Process: The position will be selected through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. While we encourage Aboriginal candidates to apply and self-identify, we hire from all ethnic backgrounds.